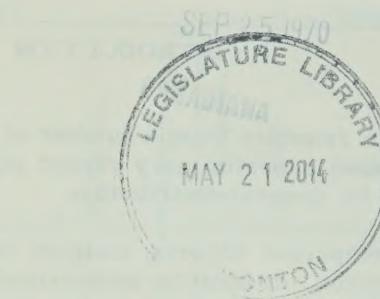


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4 / PRELIMINARY REPORT
OF THE
FOURTEENTH ANNUAL ALBERTA SALARY AND WAGE RATE SURVEY
1 AUGUST 1970

ALBERTA - CALGARY - EDMONTON

16 21 Alberta Bureau of Statistics
Department of Industry and Tourism
Edmonton - Alberta
September 3, 1970

INTRODUCTION

In response to requests from a number of users, the Alberta Bureau of Statistics has compiled a preliminary report of the Alberta Salary and Wage Rate Survey - 1970 for general distribution.

The report comprises Alberta, Calgary and Edmonton summary pay rates in 166 occupations. It must be emphasized that these are preliminary data only, based on the initial 800 questionnaire returns in the survey. This represents about two-thirds of the anticipated firm coverage for the final survey report, and slightly more of the anticipated employee coverage. All rates are subject to revision.

In the Alberta set of statistics for each position, the term "range" refers to the end points of the middle eighty per cent of the reported rates in each position. The totals for "number of firms" and "number of employees" in each position for Alberta indicate the sample size within the eighty per cent range, and form the base statistics for Edmonton and Calgary data. Only rates within a range are considered in calculating the "median rate" and "weighted average" in each set of statistics. Survey positions are grouped into the fifteen occupational categories on the right to serve as a guide and outline for this report.

Input data for the Government of Alberta in Edmonton and Calgary are comprised of a 20 per cent sample of employees in each position. A similar sample has been applied in some positions for statistics of the City of Calgary and the City of Edmonton. All data for the Government of Canada, encompassing government crown corporations, institutions and departmental staff, are excluded from statistics used in compilations for this report.

Final survey results will be compiled and tabulated for publication after outstanding questionnaires are received. The final report will show the revised summary salaries and wage rates, and a breakdown of these data by size and type of firm. In addition to information for Calgary and Edmonton, regional pay rates will be given for Lethbridge, Medicine Hat, Grande Prairie and Red Deer. The final report will also include a listing of the firms supplying information in the survey, a job description of each survey position, and a detailed description of methodology.

OCCUPATIONAL CATEGORY

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MONTHLY RATES	
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HOURLY RATES

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MONTHLY RATES		M - Male F - Female	ALBERTA					CALGARY					EDMONTON						
			No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate
(12) Private Secretary Summary		F	464	136	\$ 423-630	517	518		196	65	\$ 423-630	535	535		243	55	\$ 425-622	495	505
(13) Telephone Operator Summary		F	401	208	\$ 275-422	345	343		-	-	-	-	-	-	-	-	-	-	-
(14) Receptionist Summary		F	120	86	\$ 295-402	347	343		52	36	\$ 295-402	352	349		45	35	\$ 300-385	345	340
(15) Calculating Machine or Comptometer Operator Summary		F	137	45	\$ 312-456	373	374		59	17	\$ 315-456	373	371		74	25	\$ 312-455	376	376
(16) Bookkeeping Machine Operator Summary		F	230	139	\$ 283-445	350	351		-	-	-	-	-	-	-	-	-	-	-
(17) Office Equipment Mechanic (Office Machines Only) Summary		M	92	19	\$ 315-655	452	461		34	6	\$ 325-605	467	474		57	12	\$ 315-655	425	452
(18) Office Equipment Mechanic (Office Machines and more advanced Electrical and Electronic Equipment) Summary		M	36	10	\$ 502-706	635	615		-	-	-	-	-	-	24	6	\$ 502-706	636	632
B. DATA PROCESSING																			
(19) Assistant Console Operator Summary		M	43	18	\$ 369-610	450	465		24	9	\$ 375-610	450	476		17	8	\$ 369-563	450	454
(20) Console Operator Summary		M	86	34	\$ 425-725	528	542		44	16	\$ 425-722	500	520		32	15	\$ 433-725	590	587
(21) Keypunch and (or) Verifier Operator Summary		F	313	68	\$ 334-464	392	395		95	31	\$ 335-461	391	393		193	33	\$ 334-464	396	396
(22) Computer - Programmer (Non-Graduate) Summary		M	90	34	\$ 490-828	654	651		46	19	\$ 490-825	649	649		39	13	\$ 492-828	654	655
(23) Computer - Programmer (University Graduate) Summary		M	58	17	\$ 625-825	700	701		43	10	\$ 625-825	700	698		10	4	\$ 629-764	676	686

MONTHLY RATES		M - Male F - Female	ALBERTA						CALGARY						EDMONTON					
			No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate	Weighted Average
(35) Paper Cutter	Summary	M	18	10	309-711	643	554	-	1	-	1	-	-	-	-	-	-	-	-	-
(36) Bindery Clerk	Summary	F	66	18	244-422	327	332	27	8	253-422	347	351	33	8	244-411	324	320	-	-	-
E. ENGINEERING, DRAFTING AND ALLIED																				
(37) Engineer-In-Training	Summary	M	229	43	631-782	685	689	100	22	640-782	677	689	88	16	631-782	690	687	-	-	-
(38) Engineer (Beginning Level P. Eng.)	Summary	M	322	53	728-972	830	832	132	24	728-972	829	833	132	20	728-955	843	844	-	-	-
(39) Engineer	Summary	M	405	84	875-1250	1035	1048	191	42	875-1250	1041	1052	161	27	875-1250	1029	1043	-	-	-
(40) Geologist	Summary	M	161	31	885-1344	1123	1117	130	26	900-1344	1123	1120	-	-	-	-	-	-	-	-
(41) Geophysicist	Summary	M	96	22	895-1350	1114	1113	74	18	895-1315	1102	1107	-	-	-	-	-	-	-	-
(42) Supervisory Engineer	Summary	M	240	65	1050-1490	1250	1257	90	32	1050-1490	1271	1278	117	22	1050-1475	1225	1239	-	-	-
(43) Chief Engineer	Summary	M	97	43	1100-1720	1455	1444	36	21	1100-1720	1456	1471	35	17	1185-1649	1483	1431	-	-	-
(44) Architect (Inexperienced)	Summary	M	14	11	600-1184	732	759	-	-	-	-	-	-	-	-	-	-	-	-	-
(45) Architect (Experienced)	Summary	M	29	14	800-1542	1000	1065	-	-	-	-	-	-	-	-	-	-	-	-	-
(46) Architectural Draftsman (Beginning Level)	Summary	M	18	8	400-615	475	484	-	-	-	-	-	-	-	-	-	-	-	-	-
(47) Draftsman (Beginning Level: other than architectural)	Summary	M	166	53	381-633	510	516	76	29	385-633	500	500	52	17	381-622	550	535	-	-	-

EDMONTON																			
MONTHLY RATES								SALARIES											
	M - Male F - Female	No. Employees	No. Firms	Range		Median Rate	% Weighted Average	No. Employees	No. Firms	Range		Median Rate	% Weighted Average	No. Employees	No. Firms	Range		Median Rate	% Weighted Average
(48) Draftsman - Skilled Summary	M	365	90	525-780	650	653	65	207	44	525-780	650	651	65	128	31	525-780	656	658	
(49) Senior Draftsman (Checker) Summary	M	133	65	660-950	798	790	79	79	37	660-950	790	787	79	38	20	675-900	806	798	
(50) Building Inspector (Non-Government) Summary	M	39	24	634-969	835	809	80	15	10	650-969	821	812	80	21	11	634-969	839	808	
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																			
(51) Steam Plant Fireman Summary	M	34	13	411-541	444	460	46	-	-	-	-	-	46	-	-	-	-	-	
(52) Shift Steam Engineer (4th Class Certificate) Summary	M	115	35	465-708	540	546	54	21	8	471-624	540	547	54	31	7	471-708	545	579	
(53) Shift Steam Engineer (3rd Class Certificate) Summary	M	82	17	572-766	652	667	66	14	5	572-715	645	635	66	25	6	594-766	759	716	
(54) Steam Engineer (3rd Class Certificate) Summary	M	18	13	500-880	749	719	72	6	5	521-783	662	666	72	-	-	-	-	-	
(55) Shift Steam Engineer (2nd Class Certificate) Summary	M	38	10	748-1010	806	823	82	-	-	-	-	-	82	-	-	-	-	-	
(56) Steam Engineer (2nd Class Certificate) Summary	M	32	15	795-1055	895	906	90	-	-	-	-	-	90	17	7	800-1055	890	927	
(57) Chief Steam Engineer (1st Class Certificate) Summary	M	21	20	890-1289	1005	1041	104	8	8	890-1225	943	985	104	7	6	930-1255	1085	1071	
(58) Janitor Summary	M	1295	57	392-533	466	464	46	395	24	393-533	486	474	46	770	17	392-538	466	463	
Summary	F	168	11	164-355	345	311	31	-	-	-	-	-	31	-	-	-	-	-	
(59) Head Janitor Summary	M	530	21	471-575	531	527	52	242	8	471-575	552	553	52	263	10	471-575	502	508	

MONTHLY RATES		M - Male F - Female	ALBERTA						CALGARY						EDMONTON					
			No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate	Weighted Average	No. Employees	No. Firms	Range		Median Rate	Weighted Average
G. AUTOMOTIVE																				
(74) Light Truck Driver	Summary	M	503	80	347-600	471	468		170	30	347-600	470	473		297	35	347-585	491	469	
(75) Heavy Truck Driver	Summary	M	131	20	500-664	639	620		36	8	500-664	585	581		26	6	525-664	639	624	
(76) Heavy Equipment Operator	Summary	M	50	11	482-752	701	651		-	-	-	-	-		-	-	-	-	-	
(77) Service Station Attendant	Summary	M	69	28	280-497	411	398		25	10	286-497	439	425		26	8	282-497	343	373	
(78) Automobile Mechanic (Journeyman Certification)	Summary	M	654	97	600-652	654	651		250	35	600-650	685	651		270	28	628-652	714	675	
(79) Auto Body Repairman (Journeyman Certification)	Summary	M	176	43	571-525	674	654		94	19	581-525	654	665		47	11	519-515	685	658	
(80) Foreman Mechanic or Service Manager	Summary	M	142	66	681-800	679	684		30	19	723-800	693	692		51	19	681-800	660	700	
H. LEGAL																				
(81) Junior Solicitor	Summary	M	37	25	600-963	715	737		14	11	600-963	750	770		19	10	600-833	700	709	
(82) Solicitor	Summary	M	69	38	775-1600	1120	1140		41	20	775-1600	1200	1221		20	12	800-1245	1000	1007	
(83) Estates Administrator	Summary	M	9	4	475-735	652	633		-	-	-	-	-		-	-	-	-	-	
(84) Senior Estates Administrator	Summary	M	9	7	660-1057	875	862		-	-	-	-	-		-	-	-	-	-	
(85) Legal Stenographer	Summary	F	289	54	325-500	410	409		131	23	325-500	425	425		125	20	325-500	400	402	

MONTHLY RATES										MONTHLY RATES											
					M - Male										M - Male						
					F - Female										F - Female						
					No. Employees	No. Firms	Range			No. Employees	No. Firms	Range			No. Employees	No. Firms	Range				
							\$	to	\$			\$	to	\$			\$	to	\$		
							Min	Max	Avg			Min	Max	Avg			Min	Max	Avg		
(118) Hospital Attendant - Orderly																					
Summary	M	714	44	377-503	411	420				67	6	385-493	463	458			130	7	377-503	411	422
Summary	F	436	10	305-370	330	332				-	-	-	-	-			-	-	-	-	
(119) Charge Attendant - Head Orderly																					
Summary	M	62	8	449-541	517	503				-	-	-	-	-			-	-	-	-	
(120) Certified Nursing Aide																					
Summary	F	1197	59	345-405	375	374				454	6	345-405	360	375			185	10	345-405	375	373
(121) Dental Assistant																					
Summary	F	61	29	285-425	323	335				22	11	285-420	325	339			32	13	290-425	321	333
(122) Physiotherapist																					
Summary	M	8	7	485-675	610	597				-	-	-	-	-			-	-	-	-	
Summary	F	76	18	515-670	590	585				30	4	510-670	562	569			31	8	515-670	540	589
(123) Medical Laboratory Assistant																					
Summary	F	61	20	310-447	375	381				19		20-440	375	383			70	4	34-440	405	401
(124) Medical Laboratory Technician																					
Summary	M	21	10	492-660	540	549				-	-	-	-	-			-	-	-	-	
Summary	F	160	32	470-630	515	523				58	6	470-630	515	522			69	6	470-585	517	522
(125) Medical Laboratory Technician Supervisor																					
Summary	F	47	10	517-700	599	606				-	-	-	-	-			14	3	517-660	560	609
(126) X-Ray Technician - General Grade																					
Summary	M	20	13	475-665	516	553				-	-	-	-	-			-	-	-	-	
Summary	F	61	23	420-575	49	506				19	3	120-565	140	140			18	4	120-565	140	142
(127) X-Ray Technician - Supervisor																					
Summary	M	9	1	594-725	633	669				-	-	-	-	-			-	-	-	-	
Summary	F	8	8	540-770	621	661				-	-	-	-	-			-	-	-	-	
(128) Occupational Therapist																					
Summary	F	35	14	385-640	426	436				-	-	-	-	-			-	-	410-640	410	517
Summary	F	1576	62	400-594	450	433				636	6	400-594	450	433			611	1	400-594	450	431

ALBERTA

CALGARY

EDMONTON

MONTHLY RATES

M = Male
F = Female

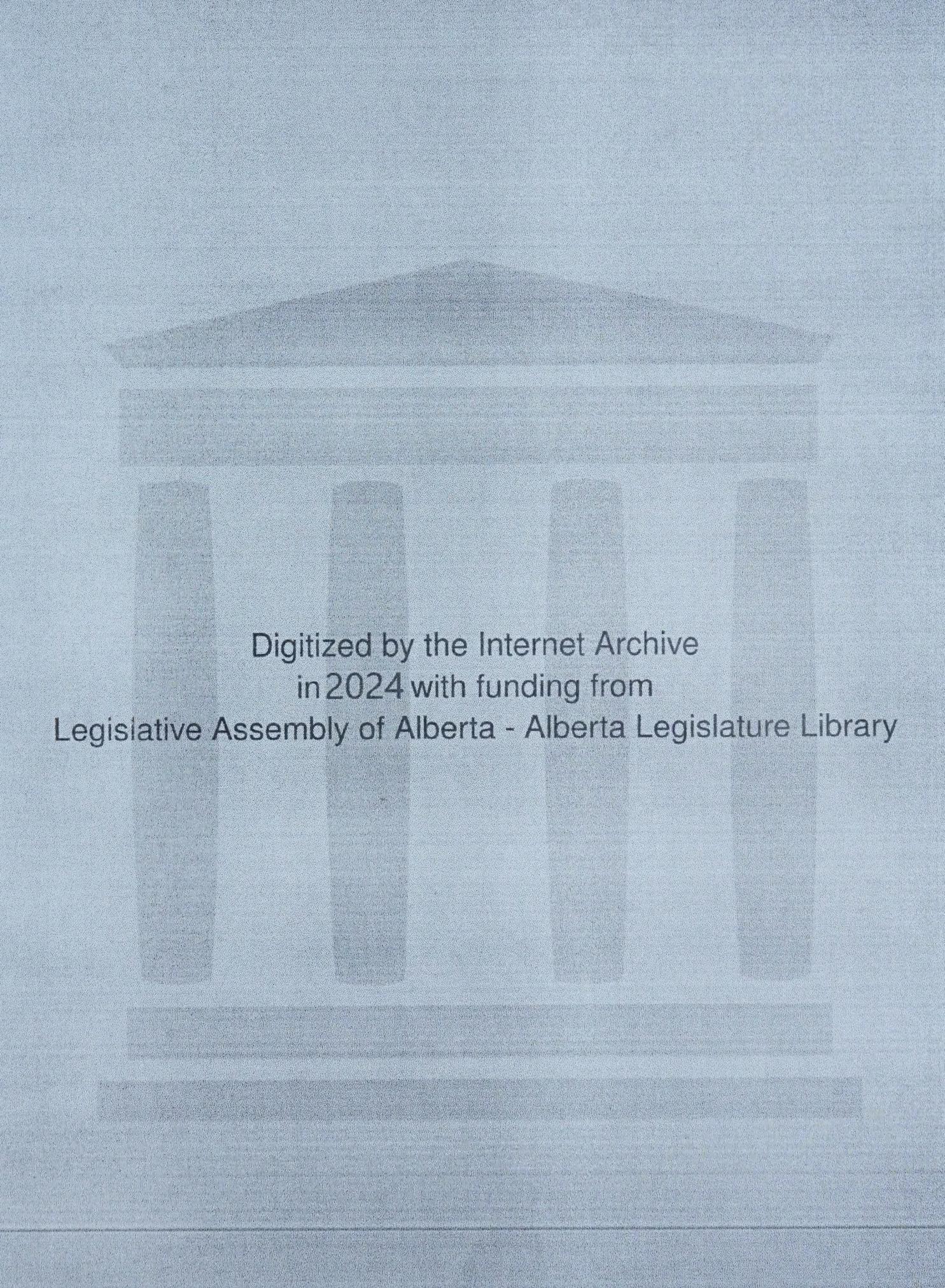
		No. Employees	ALBERTA		CALGARY		EDMONTON	
			No. Firms	Median Rate	No. Firms	Median Rate	No. Firms	Median Rate
(130) Charge Nurse Summary	M	50	545-705	652	649	85	555-705	649
(131) Nursing Shift Supervisor Summary	F	102	600-755	689	682	35	600-748	700
(132) Nursing Instructor Summary	M	62	605-730	665	666	30	605-730	618
M. STOCKROOM AND WAREHOUSING								
(133) Junior Stockkeeper Summary	M	141	347-589	448	448	16	347-589	465
Summary	F	24	227-459	347	347	16	227-459	303
(134) Stockkeeper Summary	M		390-660				390-660	520
Summary	F		252-442				286-442	381
(135) Chief Stockkeeper Summary	M	81	450-795	606	612	26	450-795	595
(136) Warehouse Order Desk Clerk Summary	M	15	390-542	390	390	10	390-637	486
Summary	F	11	290-395	390	390	16	280-433	318
(137) Warehouse Counterman Summary	M	49	457	-	-	-	-	-
(138) Warehouse Order Filler Summary	M	217	501	-	-	-	-	-
(139) Warehouse Checker Summary	M	67	536	-	-	-	-	-
(140) Warehouse Packer Summary	M	65	434	-	-	-	-	-
Summary	F	11	331	-	-	-	-	-

Weighted Average

Median Rate

HOURLY RATES		ALBERTA						CALGARY						EDMONTON							
		M - Male	F - Female	No. Employees	No. Firms	Range		Median Rate	% Weighted Average	No. Employees	No. Firms	Range		Median Rate	% Weighted Average	No. Employees	No. Firms	Range		Median Rate	% Weighted Average
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL						\$		\$	%			\$		\$	%			\$		\$	%
(1) Shift Steam Engineer (4th Class Certificate)																					
Summary	M	63	19	2.84-4.48	3.52	3.52				7	5	3.15-4.13	3.41	3.52		14	5	3.21-3.92	3.65	3.64	
(2) Shift Steam Engineer (3rd Class Certificate)																					
Summary	M	126	21	3.53-4.88	4.09	4.21				-	-	-	-	-		87	12	3.53-4.88	4.20	4.21	
(3) Shift Steam Engineer (2nd Class Certificate)																					
Summary	M	65	11	4.13-4.88	4.37	4.47				18	4	4.13-4.55	4.37	4.35		19	4	4.31-4.87	4.63	4.56	
(4) Steam Engineer (2nd Class Certificate)																					
Summary	M	26	5	4.18-5.37	4.80	4.83				-	-	-	-	-		22	4	4.26-5.37	4.94	4.94	
(5) Janitor																					
Summary	M	167	51	1.40-3.14	2.31	2.23				45	13	1.55-3.14	2.84	2.82		67	23	1.50-3.14	1.80	2.22	
Summary	F	20	8	1.50-2.46	2.16	2.01				-	-	-	-	-		-	-	-	-	-	-
(6) Watchman																					
Summary	M	66	26	1.55-3.09	2.25	2.23				29	12	1.65-3.09	1.95	2.23		-	-	-	-	-	-
(7) Labourer (Construction)																					
Summary	M	771	32	2.20-3.45	3.20	3.05				313	11	2.25-3.45	3.45	3.16		323	10	2.20-3.45	3.20	3.05	
(8) Labour Foreman (Construction)																					
Summary	M	72	15	3.46-4.50	3.74	3.82				-	-	-	-	-		-	-	-	-	-	-
(9) Labourer (Maintenance or Production)																					
Summary	M	1779	61	2.41-3.45	2.82	2.89				669	17	2.41-3.45	2.81	2.91		755	24	2.50-3.45	3.00	2.94	
(10) Labour Foreman (Maintenance or Production)																					
Summary	M	45	10	3.07-4.25	3.74	3.67				-	-	-	-	-		-	-	-	-	-	-
(11) Maintenance Man (Building)																					
Summary	M	134	27	2.90-4.24	3.85	3.76				26	11	2.95-4.02	3.39	3.41		95	11	2.90-4.24	4.24	3.93	
(12) Trades Helper																					
Summary	M	205	33	2.05-3.49	3.01	3.00				67	10	2.25-3.49	2.84	3.01		78	10	2.48-3.49	3.06	3.12	
(13) Utility Worker - Handyman																					
Summary	M	108	17	2.23-3.25	3.01	2.91				-	-	-	-	-		-	-	-	-	-	-

HOURLY RATES		M - Male F - Female	ALBERTA						CALGARY						EDMONTON								
			No. Employees	No. Firms	Range		Median Rate		No. Employees	No. Firms	Range		Median Rate		No. Employees	No. Firms	Range		Median Rate		Weighted Average		
					\$	\$	\$	\$			\$	\$	\$	\$			\$	\$	\$	\$	\$	\$	\$
(14) Carpenter (Maintenance)	Summary	M	309	27	3.50-4.40	4.40	4.30	4.30	201	14	3.55-4.40	4.40	4.32	4.32	99	10	3.50-4.40	4.40	4.29	4.29	4.29	4.29	4.29
(15) Machinist (Maintenance)	Summary	M	200	41	3.25-4.50	3.95	3.86	3.86	70	12	3.35-4.35	3.95	3.90	3.90	92	18	3.30-4.50	4.10	3.95	3.95	3.95	3.95	3.95
(16) Painter (Maintenance)	Summary	M	88	19	2.97-4.13	3.75	3.74	3.74	19	4	3.08-4.04	3.85	3.76	3.76	66	13	2.97-4.13	3.75	3.72	3.72	3.72	3.72	3.72
(17) Electrician (Journeyman Certification)	Summary	M	190	36	3.80-5.00	4.50	4.52	4.52	61	10	3.80-5.00	4.74	4.68	4.68	101	16	3.80-5.00	4.31	4.46	4.46	4.46	4.46	4.46
(18) Plumber (Journeyman Certification)	Summary	M	42	10	4.04-5.05	5.00	4.74	4.74	13	4	4.18-5.05	5.05	4.78	4.78	22	4	4.04-5.00	5.00	4.63	4.63	4.63	4.63	4.63
(19) Steamfitter (Journeyman Certification)	Summary	M	111	15	4.04-5.05	4.50	4.49	4.49	19	4	4.04-5.05	5.05	4.79	4.79	79	9	4.04-5.00	4.25	4.41	4.41	4.41	4.41	4.41
(20) Welder (Journeyman Certification)	Summary	M	293	55	3.05-4.25	3.64	3.64	3.64	89	16	3.10-4.25	3.64	3.67	3.67	140	20	3.23-4.25	3.65	3.68	3.68	3.68	3.68	3.68
G. AUTOMOTIVE																							
(21) Light Truck Driver	Summary	M	248	69	2.00-3.59	3.02	2.90	2.90	121	19	2.00-3.59	3.02	3.05	3.05	83	29	2.00-3.59	2.84	2.74	2.74	2.74	2.74	2.74
(22) Heavy Truck Driver	Summary	M	224	27	2.84-3.59	3.50	3.36	3.36	26	6	2.90-3.35	3.27	3.19	3.19	171	15	2.85-3.59	3.55	3.40	3.40	3.40	3.40	3.40
(23) Heavy Equipment Operator	Summary	M	262	24	2.96-4.29	3.58	3.64	3.64	55	6	3.00-4.05	3.58	3.64	3.64	118	10	3.10-4.24	3.56	3.65	3.65	3.65	3.65	3.65
(24) Service Station Attendant	Summary	M	71	11	1.50-3.31	3.13	2.76	2.76	-	-	-	-	-	-	58	5	1.50-3.31	3.13	2.97	2.97	2.97	2.97	2.97

A faint, large watermark of the Alberta Legislature building is visible in the background, appearing as a light grey silhouette against the white page.

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